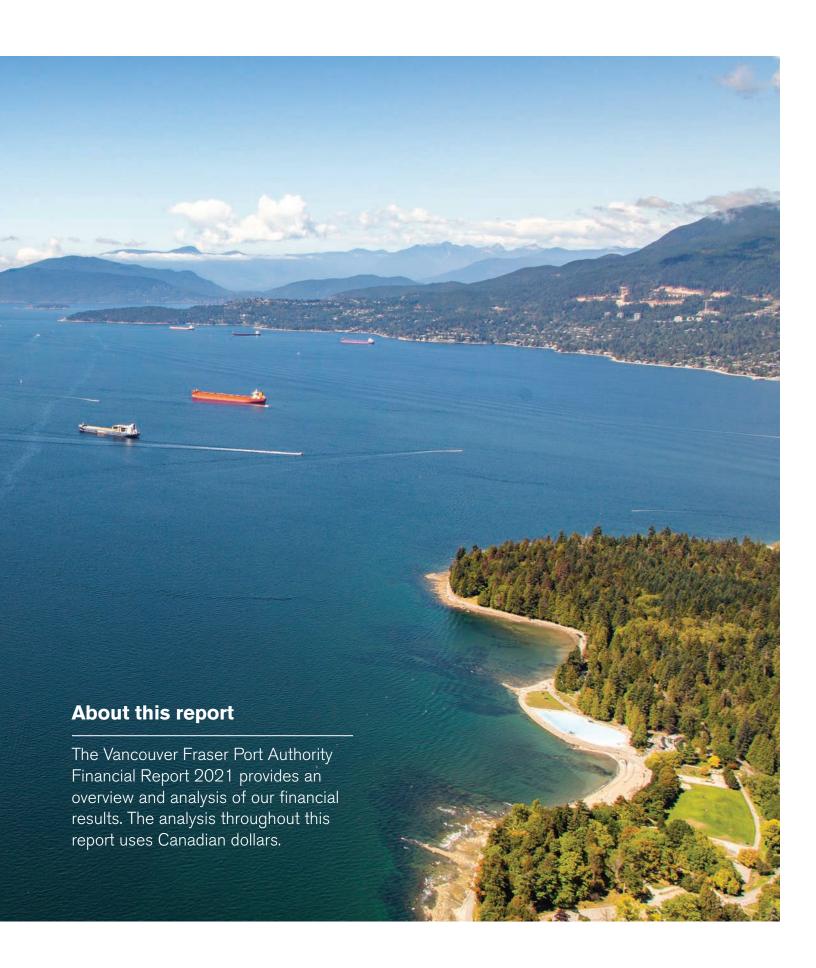


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## Port of Vancouver cargo volumes

Overall port volume increased to 146 million metric tonnes of cargo in 2021, which was up 1% from the 2020 volume of 145 million metric tonnes.

Autos



Auto sector volumes increased to 356,220 units, a 3% increase compared to 2020, driven by an increase in vehicle demand over the pandemic-based decline in 2020.

Breakbulk



Breakbulk volumes increased by 18% to 20 million metric tonnes, driven by higher domestic log volumes and higher foreign import basic metal volumes.

Bulk



Bulk volumes were flat at 102 million metric tonnes.

Grain and potash volumes decreased by 10% and 13% respectively. Coal volumes increased by 19% to 38 million metric tonnes.

Container



Container volumes reached a record 4 million 20-foot equivalent units (TEUs), an increase of 6% over 2020.

Cruise



The federal government prohibited cruise ships from Canadian waters throughout the 2021 and 2020 seasons due to the COVID-19 pandemic.

Operating highlights (000s)	2017	2018	2019	2020	2021
Auto (units)	430	425	420	345	356
Breakbulk (metric tonnes)	16,627	18,209	17,165	16,731	19,793
Bulk (metric tonnes)	98,992	101,795	99,697	101,770	101,719
Containerized (metric tonnes)	26,019	26,662	26,923	26,604	24,605
Total tonnage (metric tonnes)	142,068	147,091	144,204	145,451	146,474
Containers (TEUs)	3,252	3,396	3,399	3,468	3,679
Cruise passengers	843	889	1,071	_	_

## **Vancouver Fraser Port Authority**

Strategic capital investments

The Vancouver Fraser Port Authority continues to invest in capital projects to support the growth of Canada's trade and help address supply-chain congestion, while minimizing the impact of trade on local communities and the environment. In 2021, we invested one and a half times our EBITDA toward infrastructure projects, including these key projects:



**Centerm Expansion Project and South Shore Access Project** These projects will increase the Centern Container Terminal capacity by 60%, while increasing the terminal footprint by only 15%, and will deliver additional rail capacity to help meet anticipated growth in container trade through the port. In 2021, several key milestones were reached with the completion of the Centennial Road overpass, new truck gates, a container operations facility, and the installation of seven new cranes purchased by DP World.



**Roberts Bank Terminal 2 Project** This proposed marine container terminal project would expand the port's container capacity by 50% to meet Canada's urgent need for additional west coast container capacity, and to ensure supply chains continue to move goods efficiently and reliably. In 2021, we advanced environmental studies, signed additional mutual benefit agreements with Indigenous groups, and submitted our response to the federal government's 2020 information request.



**Highway 91/17 Upgrade Project** The port authority contributed funding to the provincially led project that will improve traffic safety and efficiency along key provincial highway routes connected to the Roberts Bank Trade Area.



**Mountain Highway Underpass Project** This project to deepen the existing Mountain Highway underpass adjacent to the Lynnterm Terminal in North Vancouver was completed in 2021. This will enhance the movement of trade-related cargo through Greater Vancouver by allowing oversized cargo and heavy equipment to pass under the rail bridge.



**Richmond Logistics Hub Project** This project focuses on preparing underdeveloped port land to increase capacity and improve the flow of goods through the logistics hub in Richmond. In 2021, we continued to prepare the site for future development of warehousing, distribution, and other trade-enabling facilities.



**Other gateway infrastructure projects** In 2021, we continued to advance multiple road and rail infrastructure projects throughout the Lower Mainland partially funded through the National Trade Corridors Fund. These projects will remove bottlenecks for cargo and the community, help get Canadian goods to market efficiently, create well-paying jobs, and improve safety and traffic flow for communities. Through ongoing and collaborative engagement with Indigenous groups, our municipal and railway partners, and the community, we made significant progress on the design, study, and construction of projects in Burnaby, Coquitlam, Pitt Meadows, Richmond, and Vancouver.

## 2021 highlights



## Economic prosperity through trade

#### Increasing container capacity:

To prepare for Canada's growing container trade, which is forecasted to exceed west coast port capacity by the mid-2020s, the port authority continued to advance the Centerm Expansion Project, which will increase the terminal's throughput capacity by 600,000 TEUs, and the Roberts Bank Terminal 2 Project, which is progressing through the federal environmental assessment process, and would deliver an additional 2.4 million TEUs per year of capacity for the port.





#### **Optimizing the use of port lands:**

To support Canada's trade in a landconstrained region, in 2021, we reached a partnership agreement with Wallenius Wilhelmsen Solutions to increase capacity of the Annacis Auto Terminal.



**Improving regional transportation** corridors: To increase trade efficiency, improve safety, and reduce transportation bottlenecks in the region, we completed projects designed to separate or enhance road and rail crossings in the Lower Mainland. Projects completed in 2021 include the Centennial Road overpass as part of the South Shore Access Project, and the Mountain Highway Underpass Project.

#### Healthy environment



Reducing the impacts of shipping on at-risk whales: For the fifth year in a row, the port authority-led Enhancing Cetacean Habitat and Observation (ECHO) Program coordinated large-scale underwater noise reduction initiatives in the Salish Sea, encouraging thousands of ships to slow down or stay distanced in the critical habitat of southern resident killer whales. More than 80 shipping organizations voluntarily participated in ECHO Program initiatives in 2021, reducing underwater sound intensity by approximately 50% in key foraging areas within southern resident killer whale critical habitat.

## Transplanted 125,000 eelgrass shoots

Enhancing local habitats: In partnership with the Tsleil-Waututh Nation, the port authority's Habitat Enhancement Program completed the largest eelgrass transplant ever performed in Burrard Inlet, transplanting approximately 125,000 eelgrass shoots as part of the Maplewood Marine Restoration Project.





Supporting the transition to cleaner **energy:** Through the Clean Technology Initiative, a joint funding partnership with the Province of B.C., the port authority helped Seaspan Ferries test two new low-emission fuels and technologies.

## Thriving communities

# Historic relationship agreements

#### **Building Indigenous relationships:**

The port authority signed historic relationship agreements with both the Tsawwassen First Nation and the Musqueam Indian Band in the fall of 2021. These agreements are critical steps toward building long-lasting relationships with local Indigenous groups, and they support the port authority's efforts to enable trade to benefit all Canadians.

#### **Installing new Indigenous artwork:**

A new Indigenous art installation was added in November 2021 to the archway at the entrance to the Canadian Trail along the west promenade at Canada Place. Designed by Susan Point's Coast Salish Arts and created in collaboration with Susan's sons Thomas Cannell and Brent Sparrow, the artwork is a reminder of a thriving Coast Salish culture, and it connects to all the cultural backgrounds of the people who now live in the Lower Mainland.



#### **Bringing the community together:**

In line with evolving provincial health guidelines around COVID-19, we continued to fulfill our commitment to strengthening local communities and bringing people together. We organized #CanadaTogether, a virtual July 1 event that was broadcast province-wide on Global BC, working in collaboration with Indigenous leaders to encourage actions toward reconciliation in light of the discovery of graves at the site of the former Kamloops Indian Residential School. We also hosted family-friendly outdoor events to celebrate World Maritime Day and Christmas at Canada Place at the Port of Vancouver.

#### Contributing to port communities:

In 2021, we provided more than \$850,000 to over 70 organizations and initiatives in the Lower Mainland as part of our community investment program, and \$135,000 to 12 East Vancouver initiatives through the Centerm Community Fund.





## Message from the chair, board of directors

The Vancouver Fraser Port Authority fulfills a vital role in Canada's economy as the federal agency mandated to enable the country's trade through the Port of Vancouver while protecting the environment and considering local communities.

The board of directors, in turn, provides oversight and strategic guidance to the port authority to help it deliver on that mandate. Each of us on the board is proud to support the port authority's work to achieve its important goals for the benefit of all Canadians.

I am pleased to present the Vancouver Fraser Port Authority Financial Report 2021, which details 2021 trade volumes across the Port of Vancouver's diverse cargo sectors, the port authority's financial position and the strategic capital investments the port authority has made to support Canada's long-term trade growth.

The resilient results in this report are a testament to the port authority's effective stewardship of the port, in conjunction with the exceptional work by industry and the port's workforce moving goods through Canada's largest port in 2021, throughout another very complex year.

With Canada's west coast ports projected to run out of container capacity by the mid-2020s, in 2021, the port authority continued to advance the pivotal Roberts Bank Terminal 2 Project to develop a new container terminal in Delta. This project would bolster Canada's domestic supply-chain resilience, expand our ability to trade efficiently and reliably with overseas markets, and protect Canada's trade sovereignty in a time of global challenge and unpredictability by ensuring Canadian goods do not depend on U.S. ports. It is of paramount importance to Canada's trade future.

As we reflect on 2021, I would like to thank industry, the workforce across the port, and the full port community for the remarkable determination and commitment that underwrite these 2021 cargo and financial results; this work has directly supported Canada and Canadians through a very challenging year.

On behalf of the board of directors, I would also like to thank Robin Silvester, his executive leadership team, and the port authority's dedicated employees for their ongoing work to advance the organization's strategic priorities. Together, we are playing a vital role supporting Canada's economy as we contribute to the long-term success of Canada's largest and most diversified port.

Judy Rogers Chair, Board of Directors



## Message from the president and CEO

In 2021, cargo volumes through the Port of Vancouver remained resilient through the ongoing COVID-19 pandemic, global supply-chain challenges, and extreme weather events in B.C.

The port's resiliency is rooted in strong fundamentals and more than a decade of strategic investments in gateway infrastructure and work to build a datainformed gateway. Last year, however, the cargo volumes moved were a particular testament to the exceptional work of Vancouver's port community, which overcame challenge after challenge, working around the clock, to keep the port connected to national supply chains and goods flowing for Canadian businesses and consumers.

Through those efforts, total cargo volumes increased by 1% over 2020, approaching the record trade levels reached in 2018. The complex trade landscape challenged various sectors; however, record annual foreign bulk and container volumes and strong grain volumes in the first half of 2021 bolstered overall cargo volumes.

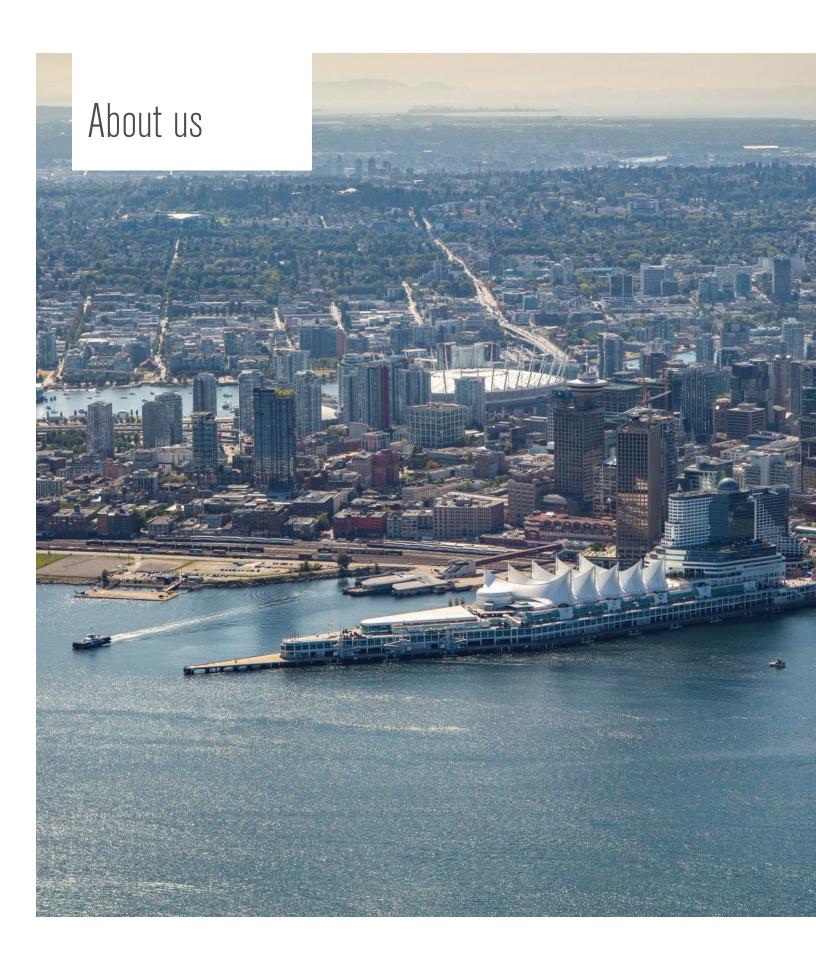
Last year, the port's performance and the port authority's solid financial position enabled us to invest \$208 million in capital spending, which is above our 10-year annual average, as we work to enable Canada's trade objectives through the port. Centrally, we invested in infrastructure projects to support national trade goals, including our Centerm Expansion Project and South Shore Access Project,

a suite of additional projects to address road and rail bottlenecks across the Lower Mainland, and work to advance the Roberts Bank Terminal 2 Project.

With all eyes on Canada's supply chains, and as Canada's west coast ports brace for a container capacity crunch as soon as the mid-2020s, our proposed Roberts Bank Terminal 2 project would deliver vital container capacity and supply-chain support for Canada. Starting in 2020, Canadians have experienced product delays due to globally based supply-chain challenges. That experience has emphasized the stake we all have in Roberts Bank Terminal 2, as Canadians, and has painted a clear picture of the future supply-chain congestion that Canada will face—as a made-in-Canada problem—if, as a country, we fail to deliver this essential project.

As we look to the future, the port's continued growth in trade, and the port authority's resilient financial results underscore the organization's continued strength and unique position to catalyze the country's long-term success through this gateway, in close partnership with port industry, for the benefit of all Canadians.

Robin Silvester President and CEO



## **About the Vancouver Fraser Port Authority**

The Vancouver Fraser Port Authority is the federal agency responsible for the stewardship of the lands and waters that make up the Port of Vancouver, Canada's largest port.

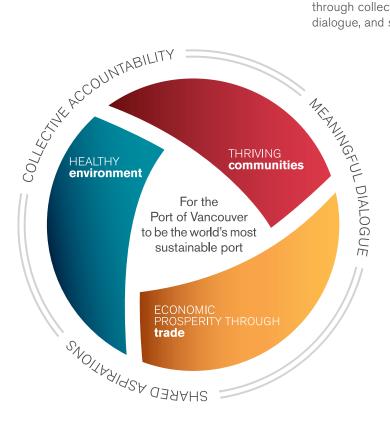
As a Canada Port Authority, our mandate is to enable Canada's trade through the Port of Vancouver while protecting the environment and considering local communities. Accountable to the federal minister of transport, Canada Port Authorities manage federal lands and waters in support of national trade objectives for the benefit of all Canadians. At the Vancouver Fraser Port Authority, we do this by leasing the federal lands that make up the Port of Vancouver, and by providing marine, road, and other infrastructure to support port growth, function, and operation.

#### Mission and vision

Our mission is to enable Canada's trade objectives, ensuring safety, environmental protection, and consideration for local communities.

Our vision is for the Port of Vancouver to be the world's most sustainable port.

We believe a sustainable port delivers economic prosperity through trade, maintains a healthy environment, and enables thriving communities through collective accountability, meaningful dialogue, and shared aspirations.



#### **Economic prosperity through trade**

Competitive business Effective workforce Strategic investment and asset management

#### **Healthy environment**

Healthy ecosystems Climate action Responsible practices

#### **Thriving communities**

Good neighbour Community connections Indigenous relationships Safety and security



## **Borrowing limit and credit rating**

The Vancouver Fraser Port Authority continues to maintain a strong credit rating of AA from Standard & Poor's. This strong credit rating helps us attract lenders and optimize our cost of borrowing in support of our investment in the gateway. During the year, our Letters Patent was updated to increase our permitted borrowing limit from \$510 million to \$1.03 billion. The increase aligns with the port authority's strategic plans to continue to fund the expansion of infrastructure capacity within the port and the surrounding gateway in order to accommodate growing trade through Canada's largest port.

## **Existing credit facilities**

Revolving credit facility: Following the increase of our borrowing limit, the port authority increased its revolving credit facilities from \$500 million to \$800 million in October 2021. The port authority now has revolving credit facilities of \$800 million, with \$350 million from Toronto-Dominion Bank, \$225 million from Royal Bank of Canada, and

\$225 million from Canadian Imperial Bank of Commerce. All revolving credit facilities have a five-year term expiring in March 2026. As of December 31, 2021, \$115 million was drawn on these three facilities.

**Letter of credit facility:** The port authority holds letters of credit facilities with Toronto-Dominion Bank and Royal Bank of Canada. The facilities support various commitments relating to port-related projects and the delayed funding of the solvency deficit of our pension plan. As of December 31, 2021, letters of credit in the amount of \$10.4 million were outstanding.

## **Subsidiary credit facilities**

Port of Vancouver Terminals Ltd.: The subsidiary has an unsecured demand loan for \$1.2 million with Toronto-Dominion Bank that expires in March 2026. The loan has an outstanding balance of \$0.8 million as of December 31, 2021.

## 2021 financial results

**Consolidated summary Subsidiaries** 



## **Financial highlights**

Revenue

Consolidated revenues increased by 0.2% to \$274.7 million in 2021, compared to \$274.1 million in 2020. **EBITDA** 

Consolidated earnings before interest, taxes, depreciation, and amortization (EBITDA) decreased by 14.7% to \$135.2 million in 2021.

Capital investment

Capital investments relating to property and equipment totalled \$207.5 million for 2021, compared to \$315.4 million in 2020.

Financial highlights (000s)	2017	2018	2019	2020	2021
Revenue	\$ 253,478	\$ 274,453	\$ 301,318	\$ 274,082	\$ 274,671
Operating expenses	\$ 130,523	\$ 136,451	\$ 1 47,47 1	\$ 146,418	\$ 171,705
EBITDA	\$ 148,916	\$ 166,260	\$ 183,668	\$ 158,511	\$ 135,165
Capital investments	\$ 168,121	\$ 136,238	\$ 190,526	\$ 315,377	\$ 207,511

## **Consolidated summary**

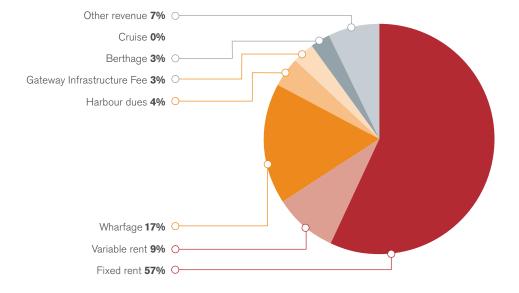
(000s)	2021	2020	Increase (decrease) \$	Increase (decrease) %
Net income	\$ 90,438	\$ 118,949	(28,511)	(24%)
Add: Depreciation	39,715	38,351	1,364	4%
Add: Finance costs	1,313	2,347	(1,034)	(44%)
Add: Non-operating expenses (income)	3,699	(1,136)	4,835	n/a
EBITDA	135,165	158,511	(23,346)	(15%)

Consolidated EBITDA decreased by 15% to \$135 million in 2021, primarily due to higher internal and external costs to advance the port authority's strategic initiatives during a year when restrictions associated with COVID-19 continued to limit revenue growth (e.g., no cruise season). Net income decreased by 24% due to lower EBITDA and higher non-operating expenses (income).

## **Operating revenue**

Below is a further breakout of operating revenue.

(000s)	2021	2020	Increase (decrease) \$	Increase (decrease) %
Fixed rent	\$ 156,325	\$ 155,869	456	0.3%
Variable rent	25,744	25,552	192	0.8%
Rental income	182,069	181,421	648	0.4%
Wharfage	46,606	47,689	(1,083)	(2.3%)
Cruise	-	-	_	_
Harbour dues	10,372	10,335	37	0.4%
Gateway Infrastructure Fee	9,404	8,720	648	7.8%
Berthage	8,025	7,238	787	10.9%
Log revenues	11	11	_	0%
Fee revenues	74,418	73,993	425	0.6%
Other revenue	18,184	18,668	(484)	(2.6%)
Operating revenue	274,671	274,082	589	0.2%



Operating revenue comprises rent, fees, and other income. Operating revenue for 2021 was \$274.7 million, which is 0.2% higher than 2020 from higher rental and fee revenue offset by lower other revenue.

Overall, fixed rent accounts for more than half of our operating revenues, providing protection against fluctuations in trade volumes. In 2021, rental revenue increased by 0.4% over the prior year, mainly from fixed rent.

Fee revenue includes wharfage, cruise fees, harbour dues, Gateway Infrastructure Fees, and berthage. This revenue recovers investments made to support trade activities at the port.

The following table summarizes the key drivers, methodology, and purpose of each of these fees.

Fee revenue	Calculation key driver	Details of calculation	Purpose of fee
Wharfage	Rate x unit	Unit rate applied is per thousand foot board measure (MFBM), tonne, or 20-foot equivalent unit (TEU)	To recover investments and costs associated with the provision of port infrastructure and services to handle cargo
Cruise fees	Passenger fee = rate x number of passengers Service and facilities fee = rate x overall ship length x time at berth	Rates vary for days of the week and duration of stay	To recover investments and costs associated with the provision of cruise terminal facilities, berths, and infrastructure
Harbour dues	Rate x gross registered tonne	Charged on first five calls; discounts for participating in the EcoAction Program	To recover investments and costs associated with harbour operations, as well as harbour safety, security, and cleanliness
Gateway Infrastructure Fee	Rate x unit	Unit rate applied is per MFBM, tonne, or TEU	To recover investments and costs related to infrastructure improvements in three trade areas
Berthage	Rate x overall ship length x time at berth	Unit rate applied is based on location and duration of stay	To recover investments and costs associated with the wharf apron, berth dredging, and maintenance
Truck Licensing System program charges	Licence fee based on number of trucks	Annual fee depends on the number of approved trucks	To recover investments and costs related to the Truck Licensing System program

Overall, fee revenue increased by \$0.4 million from an increase in berthage and Gateway Infrastructure Fees, partially offset by a decrease in wharfage. For the second consecutive year, there was no cruise revenue, as the federal government prohibited cruise ships from Canadian waters throughout the 2021 and 2020 seasons due to the COVID-19 pandemic.

Berthage fees increased by \$0.8 million from higher volumes during the first three quarters, partially offset by lower volumes in the last quarter due to flooding in B.C. Gateway Infrastructure Fees increased by \$0.7 million over last year.

Other revenue decreased by 2.6% in 2021, primarily due to lower interest revenue on deposits.

## **Operating expenses**

The port authority's significant expense items are noted in the following table.

(000s)	2021	2020	Increase (decrease) \$	Increase (decrease) %
Salaries and employee benefits	\$ 60,887	\$ 50,870	10,017	20%
Depreciation	39,715	38,351	1,364	4%
Other operating and administrative expenses	29,823	25,160	4,663	19%
Professional fees and consulting services	19,824	11,393	8,431	74%
Dredging	10,860	10,643	217	2%
Payments in lieu of taxes	7,201	5,836	1,365	23%
Maintenance and repairs	3,395	4,165	(770)	(18%)
Operating expenses	171,705	146,418	25,287	17%

The port authority's operating expenses increased by 17% over the previous year. This change was primarily due to salaries and employee benefits, professional fees and consulting services, and other operating and administrative expenses.

Salaries and employee benefits increased by \$10 million due to an increase in head count to advance the port authority's strategic initiatives and increases in salaries and bonuses.

Depreciation increased by \$1.4 million, reflecting the increasing balance of depreciable assets resulting from the port authority's continuous capital investments.

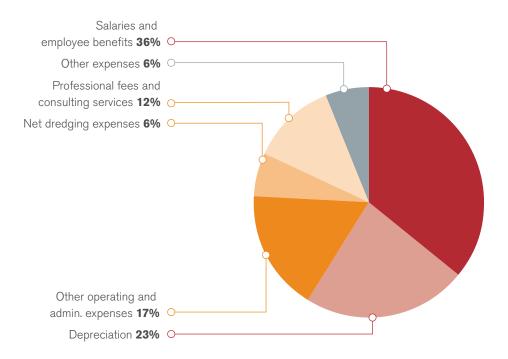
Other operating and administrative expenses increased by \$4.7 million, mainly from an increase in local channel dredging contributions, other contributions, and software subscription costs.

Professional fees and consulting services increased by \$8.4 million, primarily due to external consulting for projects to advance the port authority's strategic and operational objectives. To provide safe and unimpeded access to terminals and to allow vessels to navigate through the Fraser River channel, the port authority carries out an annual maintenance dredging program to remove sediment and sand. The recovered sand is then sold and used for preload in local construction projects. The volume of sand removal and sales can vary from year to year.

Compared to 2020, net dredging expenses in 2021 increased by \$0.2 million, due to higher dredging activity resulting from a larger freshet and related increased sand and gravel in the channel.

Tenants pay property taxes to municipalities on the port authority's leased properties. The port authority makes payments in lieu of taxes (PILT) to local municipalities on unoccupied lands within the port authority's jurisdiction. PILT increased by \$1.4 million in 2021 compared to 2020, primarily from an increase in tax rates in areas with unleased land.

Maintenance and repairs decreased by \$0.8 million, primarily due to decreased cruise-related maintenance and repairs, and other revenue-generating tenant services.



## Other expenses (income)

The port authority's significant non-operating items are noted in the following table.

(000s)	2021	2020	Increase (decrease) \$	Increase (decrease) %
Federal stipend	\$ 7,516	\$ 7,504	12	0%
Finance costs	1,313	2,347	(1,034)	(44%)
Loss on disposal of assets	498	242	256	106%
Investment income	(1,261)	(1,342)	81	6%
Other loss (income)	4,462	(36)	4,498	n/a
Other expenses	12,528	8,715	3,813	44%

The port authority's other expenses increased by \$3.8 million over the previous year, primarily due to a non-refundable deposit offset by lower finance costs.

The port authority is exempt from income taxes, but it is obligated to pay an annual federal stipend to the minister of transport under the Canada Marine Act of \$7.5 million in 2021. The stipend is calculated by reference to gross revenues at rates varying between 2% and 6%, depending on the gross amount determined.

#### **Subsidiaries**

The Canada Marine Act and the Vancouver Fraser Port Authority's Letters Patent allow the use of subsidiaries to undertake certain activities that are deemed necessary to support port operations and strategic priorities.

The following table summarizes the 2021 results for each of our subsidiaries.

(000s)	Operating revenue	Operating expense	Other income (expense)	Net income (loss)
Canada Place Corporation	\$ 12,326	\$ 10,888	\$ 10	\$ 1,448
Marine Safety Holdings Ltd.	_	_	_	_
Port of Vancouver Terminals Ltd.	298	49	15	264
Port of Vancouver Ventures Ltd.	532	103	(11)	418
Port of Vancouver Enterprises Ltd.	2	1	(18)	(17)
Port of Vancouver Holdings Ltd.	484	66	(78)	340



To the Directors of Vancouver Fraser Port Authority and the Minister of Transport, Government of Canada

#### Our opinion

In our opinion, the accompanying summary consolidated financial statements of Vancouver Fraser Port Authority (VFPA) are a fair summary of the audited consolidated financial statements, on the basis described in note 2 to the summary consolidated financial statements.

#### The summary consolidated financial statements

The VFPA's summary consolidated financial statements derived from the audited consolidated financial statements for the year ended December 31, 2021 comprise:

- the summary consolidated statement of financial position as at December 31, 2021
- $\cdot$  the summary consolidated statement of comprehensive income for the year then ended
- · the summary consolidated statement of changes in equity for the year then ended
- · the summary consolidated statement of cash flows for the year then ended
- · the related notes to the summary consolidated financial statements

The summary consolidated financial statements do not contain all the disclosures required by International Financial Reporting Standards as issued by the International Accounting Standards Board. Reading the summary consolidated financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and the auditor's report thereon.

## The audited consolidated financial statements and our report thereon

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated March 29, 2022.

## Management's responsibility for the summary consolidated financial statements

Management is responsible for the preparation of the summary consolidated financial statements on the basis described in note 2 to the summary financial statements.

#### **Auditor's responsibility**

Our responsibility is to express an opinion on whether the summary consolidated financial statements are a fair summary of the audited consolidated financial statements based on our procedures, which we conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.



Chartered Professional Accountants Vancouver, British Columbia March 29, 2022

## **Summary consolidated statement of financial position**

Vancouver Fraser Port Authority As at December 31, 2021

(expressed in thousands of Canadian dollars)			
	Notes	2021	2020
Assets			
Current assets			
Cash and cash equivalents		\$ 70,683	\$ 64,192
Accounts receivable and other assets		63,502	62,478
		134,185	126,670
Non-current assets			
Long-term receivables and other assets		75,030	70,016
Deferred charges		1,872	1,472
Intangible assets		137,145	112,643
Property and equipment		2,151,678	2,008,943
Total assets		\$ 2,499,910	\$ 2,319,744
Liabilities and shareholders' equity Current liabilities Accounts payable and accrued liabilities Provisions Deferred revenue Borrowings  Non-current liabilities Other employee benefits Net benefit liability Provisions Deferred revenue Other long-term liabilities	4	\$ 109,553 7,999 16,609 115,743 249,904 1,648 4,981 10,650 74,779 11,605	\$ 133,168 3,402 15,733 20,888 173,191 1,492 10,437 14,954 56,751 12,319
Total liabilities		353,567	269,144
		233,201	200,111
Shareholders' equity		480.075	450.050
Contributed capital		150,259	150,259
Retained earnings		1,996,084	1,900,341
Total shareholders' equity		2,146,343	2,050,600
Total liabilities and shareholders' equity		\$ 2,499,910	\$ 2,319,744

Commitments and contingent liabilities

5, 6

Approved on behalf of the board of directors

Robin Silvester, President and CEO

Bruce Chan, Director

## Summary consolidated statement of comprehensive income

Vancouver Fraser Port Authority For the year ended December 31, 2021

(expressed in thousands of Canadian dollars)		
	2021	2020
Revenue		
Rental revenue	\$ 182,069	\$ 181,421
Fee revenue	74,418	73,993
Other revenue	18,184	18,668
	274,671	274,082
Expenses		
Wages, salaries and benefits	60,887	50,870
Depreciation and amortization	39,715	38,351
Other operating and administrative expenses	29,823	25,160
Professional fees and consulting services	19,824	11,393
Dredging	10,860	10,643
Maintenance and repairs	3,395	4,165
Payments in lieu of taxes	7,201	5,836
	171,705	146,418
Income from operations	102,966	127,664
Other expense (income)		
Federal stipend	7,516	7,504
Finance costs	1,313	2,347
Loss on disposal of assets	498	242
Investment income	(1,261)	(1,342)
Other loss (income)	4,462	(36)
	12,528	8,715
Net income	90,438	118,949
Other comprehensive income (loss)		
Item that will not be reclassified to net income:		
Actuarial gains (losses) in defined benefit pension plans	5,305	(2,848)
Total comprehensive income	\$ 95,743	\$ 116,101

## Summary consolidated statement of changes in equity

Vancouver Fraser Port Authority For the year ended December 31, 2021

(expressed in thousands of Canadian dollars)	Contributed capital	Retained earnings	Total
Balance - December 31, 2019	\$ 150,259	\$ 1,784,240	\$ 1,934,499
Net income	-	118,949	118,949
Other comprehensive loss Actuarial losses in defined benefit pension plans	_	(2,848)	(2,848)
Balance - December 31, 2020	150,259	1,900,341	2,050,600
Net income	-	90,438	90,438
Other comprehensive income Actuarial gains in defined benefit pension plans	_	5,305	5,305
Balance - December 31, 2021	\$ 150,259	\$ 1,996,084	\$ 2,146,343

## **Summary consolidated statement of cash flows**

Vancouver Fraser Port Authority For the year ended December 31, 2021

Tot the year ended becomes of, 2021		
(expressed in thousands of Canadian dollars)		
	2021	2020
Cash provided by (used in)		
Operating activities		
Net income	\$ 90,438	\$ 118,949
Adjustments to reconcile net income to net cash from operations:		
Depreciation and amortization	39,715	38,351
Loss on disposal of assets	498	242
Long-term lease receivable and lease liability	(3,908)	(5,586)
Provisions	568	(790)
Net employee benefits	6	(60)
Other	84	94
	127,401	151,200
Changes in non-cash operating working capital:	(5.744)	OF1
Accounts receivable and other assets	(5,741)	251
Accounts payable and accrued liabilities	(35,741)	899
Deferred revenue	30,486	8,667
	116,405	161,017
Investing activities		
Acquisitions and construction of property and equipment	(201,226)	(248,864)
Acquisitions of intangible assets	(65,139)	(34,189)
Deposits	(1,840)	(8,941)
Government funding for property and equipment, and intangible assets	58,642	26,679
Other third-party funding for intangible assets	3,974	4,556
Net change in long-term receivables	645	1,194
Principal repayment on lease financing assets	23	21
Proceeds from disposal of property and equipment	144	374
Other	205	209
	(204,572)	(258,961)
Financing activities		
Proceeds from issuance of short-term borrowings	94,955	19,987
Repayments of short-term borrowings	(100)	(100)
Repayments of long-term obligations	_	(100,000)
Payments of lease liabilities	(197)	(173)
	94,658	(80,286)
Increase (decrease) in cash and cash equivalents	6,491	(178,230)
Cash and cash equivalents, beginning of year	64,192	242,422
Cash and cash equivalents, end of year	\$ 70,683	\$ 64,192
Supplemental cash flow information		
Juppienientai Casii ilow iiiloiniation		
Interest paid	890	3,026

## Notes to the summary consolidated financial statements

Vancouver Fraser Port Authority December 31, 2021

(figures in the tables are expressed in thousands of Canadian dollars)

#### 1. Nature of operations

The Vancouver Fraser Port Authority (VFPA) is a non-share capital, financially self-sufficient authority established on January 1, 2008 by the Government of Canada pursuant to the Canada Marine Act (Act). The address of the VFPA's registered office is 100 – 999 Canada Place, Vancouver, British Columbia. The VFPA is the federal agency responsible for the stewardship of the Port of Vancouver. Consistent with all Canada Port Authorities, the VFPA is accountable to the federal minister of transport and operates pursuant to the Act with a mandate to enable Canada's trade through the Port of Vancouver, while protecting the environment and considering local communities. The VFPA has control over the use of port land and water, which includes more than 16,000 hectares of water, over 1,000 hectares of land, and approximately 350 kilometres of shoreline. Located on the southwest coast of British Columbia in Canada, the Port of Vancouver extends from Roberts Bank and the Fraser River up to and including Burrard Inlet, bordering 16 municipalities and intersecting the traditional territories and treaty lands of several Coast Salish First Nations.

The VFPA and its wholly owned subsidiaries, Canada Place Corporation (CPC), Port of Vancouver Ventures Ltd. (PoVV), Port of Vancouver Holdings Ltd. (PoVH), Port of Vancouver Enterprises Ltd. (PoVE), Port of Vancouver Terminals Ltd. (PoVT) and Marine Safety Holdings Ltd. (MSH), are exempt from income taxes as the VFPA, on a consolidated basis, pays a gross revenue charge (federal stipend) as required per the Letters Patent under the authority of the Act.

#### 2. Basis of presentation and significant accounting policies

#### a) Basis of presentation

The VFPA has prepared the summary consolidated financial statements using the following criteria:

- · The summary consolidated financial statements include a statement for each statement included in the audited consolidated financial statements and certain note disclosures, which are presented in thousands of Canadian dollars unless otherwise indicated
- · Information in the summary consolidated financial statements agrees with the related information in the completed set of audited consolidated financial statements
- Major subtotals, totals, and comparative information from the audited consolidated financial statements are included
- · The summary consolidated financial statements contain the information from the audited consolidated financial statements dealing with matters having a pervasive or otherwise significant effect on the summary consolidated financial statements

#### b) Audited financial statements

- · The audited consolidated financial statements were prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB)
- · The audited consolidated financial statements and summary consolidated financial statements were approved and authorized for issue by the VFPA board of directors on March 29, 2022

#### c) Consolidation

These summary consolidated financial statements consolidate the accounts of the VFPA and its wholly owned subsidiaries. Subsidiaries are all entities over which the VFPA has control. The VFPA controls an entity when it has power to govern the financial and operating policies of the entity; it is exposed to, or has rights to, variable returns from performance of the entity; and has the ability to affect those returns through its control over the entity. Subsidiaries are fully consolidated from the date of which the VFPA obtains control, and continue to be consolidated until the date that such control ceases to exist.

All intercompany balances and transactions are eliminated on consolidation. The financial statements of subsidiaries are prepared for the same reporting period as the VFPA, using consistent accounting policies.

#### d) Cash and cash equivalents

Cash and cash equivalents include cash on deposit with banks and short-term deposits with maturities of 90 days or less when acquired.

#### e) Trade and other receivables

Trade and other receivables are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method, less provision for impairment.

#### f) Financial instruments

A financial instrument is any contract that gives rise to a financial asset or a financial liability.

#### i) Financial assets

Financial assets are classified as measured at amortized cost, fair value through other comprehensive income (OCI), or fair value through profit or loss. The classification is based on the contractual cash flow characteristics of the financial assets and the VFPA's business model for managing those financial assets.

#### **Recognition and measurement**

#### At amortized cost

The VFPA's financial assets measured at either amortized cost include cash and cash equivalents, accounts receivable and other assets, and long-term receivables and other assets. With the exception of trade receivables that do not contain a significant financing component, these financial assets are recognized initially at fair value plus directly attributable transaction costs, if any. After initial recognition, they are measured at amortized cost when they are held for collecting contractual cash flows, where those cash flows solely represent payments of principal and interest using the effective interest method less any impairment as described below. The effective interest method calculates the amortized cost of a financial asset and allocates the finance income over the term of the financial asset using an effective interest rate. The effective interest rate is the rate that discounts estimated future cash receipts through the expected life of the financial asset, or a shorter period when appropriate, to the gross carrying amount of the financial asset.

#### Derecognition

Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or have been transferred, and the VFPA has transferred substantially all the risks and rewards of ownership. Gains or losses are recognized in net income when the financial asset is derecognized or impaired.

The VFPA does not have any financial assets classified as fair value through OCI or fair value through profit or loss.

#### Impairment of financial assets

The VFPA recognizes a loss allowance for expected credit losses (ECLs) on financial assets measured at amortized cost. At the end of each year, the loss allowance for the financial assets, except for trade receivables without a significant financing component, is measured at an amount equal to the lifetime ECL if the credit risk on that financial asset has increased significantly since initial recognition. If it is determined that the credit risk on a financial asset has not increased significantly, the VFPA measures the loss allowance for that financial asset at an amount equal to the 12-month ECL.

For trade receivables without a significant financing component, the VFPA applies a simplified approach and uses a provisions matrix, which is based on the VFPA's historical credit loss experience and forward-looking information, to estimate and recognize the lifetime ECL. Any subsequent changes in the lifetime ECL will be recognized immediately in the summary consolidated statement of comprehensive income.

#### ii) Financial liabilities

Financial liabilities are classified as measured at amortized cost or fair value through profit or loss.

Financial assets and financial liabilities are presented on a net basis when the VFPA has a legally enforceable right to offset the recognized amounts and intends to settle on a net basis or to realize the asset and settle the liability simultaneously.

#### **Recognition and measurement**

At amortized cost

The VFPA's financial liabilities measured at amortized cost include accounts payable and accrued liabilities, provisions, other long-term liabilities, borrowings and other non-derivative financial liabilities, and are recognized on the date at which the VFPA becomes a party to the contractual arrangement. Financial liabilities are designated as held-for trading on initial recognition, or it is a derivative and are measured at fair value, and the net gains and losses including interest expense are recognized in the profit and loss. Financial liabilities are recognized initially at fair value including discounts and premiums, plus directly attributable transaction costs, such as issue expenses, if any. Subsequently, these financial liabilities are measured at amortized cost using the effective interest method.

#### Derecognition

Financial liabilities are derecognized when the contractual obligations are discharged, cancelled, or expire. Gains or losses are recognized in net income when the financial liability is derecognized.

The VFPA does not have any financial liabilities classified as fair value through profit or loss.

#### g) Intangible assets

#### i) Gateway infrastructure

The VFPA incurs costs associated with the development of gateway infrastructure assets such as overpasses and road expansions to support trade. Costs can include construction, engineering, project management and other direct project costs less any third-party contributions.

The VFPA does not control or maintain the asset on completion but receives fees to recover its costs incurred. As the VFPA has the ability to set those fees, the gateway investment costs are recognized as intangible assets when capitalization criteria are met. Accordingly, these assets are recorded on the books as a finite lived intangible asset and are amortized over the period that fees are collected.

#### ii) Computer software

Computer software costs are capitalized as intangible assets if they are identifiable, separable, or arise from contractual or legal rights and are amortized over their estimated useful lives of five years or less. Costs associated with maintaining computer software programs are recognized as an expense when incurred.

#### h) Property and equipment

Property and equipment are initially recorded at cost less accumulated amortization and impairment losses, if any. Costs that are directly attributable to the acquisition of the asset are capitalized and include land survey costs, materials, contractor expenses, internal labour, borrowing costs on qualifying assets, and site restoration or removal costs. Costs continue to be capitalized until the asset is available for use with subsequent costs capitalized only when it is probable that future economic benefits associated with the item will flow to the VFPA.

The VFPA capitalizes interest during construction of a qualifying asset using the weighted average cost of debt incurred on the VFPA's borrowings. Qualifying assets are considered those that take a substantial period of time to construct.

Property includes federal property and other property that belong to Canada. Federal property is registered to Her Majesty the Queen and other property is registered to the VFPA. The properties are managed by the VFPA as an agent of the Crown. The VFPA is responsible for performing the necessary maintenance, restoration and replacement of the federal property that it manages. Federal property cannot be pledged as collateral, while other property can be pledged as collateral. As at December 31, 2021, property and equipment net book value of \$2.2 billion included \$1.6 billion of federal property and \$0.6 billion of other property.

When parts of an item of property and equipment have different estimated useful lives, they are accounted for as separate items (major components) of property and equipment.

Depreciation commences when the asset is available for use and is recognized on a straight-line basis over the estimated useful lives of each part of an item of property and equipment in the summary consolidated statement of comprehensive income. Land, habitat bank assets, and construction-in-progress are not depreciated.

Estimating the appropriate useful lives of assets requires judgment and is generally based on estimates of life characteristics of similar assets. The assets' residual values, method of depreciation, and estimated useful lives are reviewed, at minimum annually, and adjusted on a prospective basis if appropriate.

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use. Gains or losses on disposal or retirement of the property and equipment are determined by comparing the net disposal proceeds with the carrying amount of the assets, and are recognized in the summary consolidated statement of comprehensive income.

The ranges of estimated useful lives for each class of property and equipment are as follows:

Dredging	4-40 years
Berthing structures, buildings, roads, and surfaces	10-75 years
Utilities	10-50 years
Machinery and equipment	3-25 years
Office furniture and equipment	3-10 years
Leasehold improvements, and right-of-use assets	Term of lease

#### i) Leases

Where the VFPA is a lessee, at the inception of a contract, the VFPA determines if it has the right to control the asset and accordingly recognizes a right-of-use asset with a corresponding lease liability. The right-of-use asset is depreciated over the shorter of the lease term and its useful life, unless it is reasonably certain that the VFPA will obtain ownership by the end of the lease term, and the lease liability is amortized using the effective interest method. Transaction costs related to the leases are classified as deferred charges and are amortized over the lease term. If the lease is less than 12 months or has a lower dollar value, the lease is expensed on a straight-line basis over the lease term.

Where the VFPA is a lessor, on initial identification of a lease contract, the VFPA determines whether the contract is a finance lease or an operating lease. A lease is classified as a financing lease if substantially all the risks and rewards of owning the asset are transferred to the customer. Lease payments received by the VFPA under operating leases are recognized as lease revenue within rental revenue on a straight-line basis over the lease term. Where the VFPA is an intermediate lessor, it accounts for its interest in the head lease and the sublease separately and determines if it has a right-of-use asset by referencing the head lease.

#### j) Impairment of non-financial assets

At the end of each year, the VFPA reviews the carrying amount of its non-financial assets, including property and equipment and intangible assets, to determine whether there is any indication of impairment. When an indication of impairment exists, the recoverable amount of the non-financial asset is estimated. For the purposes of assessing impairment, non-financial assets are grouped at the smallest group of assets that generate cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash-generating units (CGUs).

The recoverable amount of an asset or CGU is the higher of its fair value less costs to sell and its value in use. Value in use is based on the estimated future cash flows, discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount. Impairment losses are recognized in net income.

#### k) Provisions

Provisions include those for environmental restoration, leased site restoration, local channel dredging contributions and legal claims. A provision is recognized when the VFPA has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation, and the amount can be reliably estimated.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a rate that reflects current market assessments of the time value of money and the risks specific to the liability. Changes in the provision are recognized within other operating and administrative expenses in the summary consolidated statement of comprehensive income, and the unwinding of the discount is recognized within finance costs in the summary consolidated statement of comprehensive income.

#### I) Payments in lieu of taxes

Payments in lieu of taxes (PILT) are estimated by the VFPA in accordance with the *Payments in Lieu of Taxes Act.* Accruals are re-evaluated each year and changes, if any, are made in the current period's summary consolidated financial statements based on the best available information, including the results, if any, of appraisals by an independent consulting firm. PILT are paid on all unoccupied (dry) land and all submerged lands in the Burrard Inlet, Fraser River and Roberts Bank, except for Indian Arm and the navigation channels.

#### m) Employee future benefits

The VFPA maintains defined contribution, defined benefit, and other benefit plans for its employees. The VFPA's contributions to the defined contribution pension plans are expensed as the related services are provided. The VFPA also maintains other non-funded benefits for eligible employees. The VFPA accrues in its accounts annually the estimated liabilities for severance pay, annual leave and overtime compensatory leave, which are payable to its employees in subsequent years.

For the defined benefit pension plans, the asset or liability recognized in the summary consolidated statement of financial position in respect of defined benefit pension plans is the present value of the defined benefit obligation at the end of the year less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates at the end of each year on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating to the terms of the related pension obligation. The measurement date for the defined benefit pension plans is December 31.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized in other comprehensive income (loss).

Past service costs are recognized in net income immediately, unless the changes to the pension plans are conditional on the employees remaining in service for a specified period of time (the vesting period). In this circumstance, the past service costs are recognized in accumulated other comprehensive income and amortized on a straight-line basis over the vesting period in the summary consolidated statement of comprehensive income.

#### n) Revenue recognition

The VFPA recognizes revenue when it transfers control over a promised good or service, a performance obligation under the contract, to a customer and where the VFPA is entitled to consideration resulting from completion of the performance obligation. Depending on the terms of the contract with the customer, revenue recognition can occur at a point in time or over time. When a performance obligation is satisfied, revenue is measured at the transaction price that is allocated to that performance obligation.

#### i) Rental revenue

The VFPA leases property to customers, primarily for shipping terminals or other supply-chain support services. Fixed lease revenue is recognized on a straight-line basis over the term of the lease. Contingent-based lease revenue is recognized periodically, based on lessee cargo volumes, or other revenue as stipulated in the respective agreements. Cash received in advance is deferred and recognized as revenue when the revenue recognition criteria are met.

#### ii) Fee revenue

The VFPA provides port services to customers, primarily for access to the harbour and shipping terminals. Revenue for port services is recognized at a point in time, based on a vessel's arrival or departure.

#### iii) Other revenue

The VFPA provides various other customer services and earns interest on cash held in banks. This revenue is recognized in the period the services are provided or the period in which interest is earned.

#### o) River dredgeate and dredging

Costs of removing river dredgeate to maintain navigable waterways to a standard of depth are expensed. However, costs of river dredgeate removed from the waterway for maintenance, placed on the VFPA property, and which provides betterment to that property, are capitalized.

Dredging costs that deepen navigable waterways to establish a new standard of depth for future economic benefit are capitalized. Proceeds from the sale of river dredgeate derived from maintenance are recorded as a reduction of the expense. If proceeds are derived from dredgeate originally placed on the VFPA property as a betterment, the proceeds are recorded as a reduction of property and equipment.

#### p) Federal stipend

Under the Act, the VFPA is obligated to pay annually to the federal minister of transport a charge to maintain its Letters Patent in good standing. The charge is calculated by reference to gross revenue at rates on a sliding scale varying between 2% and 6% depending on the gross amount.

#### q) Government grants and contributions

The VFPA recognizes government grants and contributions, including non-monetary grants at fair value, when there is reasonable assurance that any conditions attached to them will be met and the grants will be received. Government grants and contributions related to capital assets and intangible assets are deducted from the carrying amount of the related asset, and recognized in net income over the life of the related asset as a reduced depreciation expense in the summary consolidated statement of comprehensive income.

#### r) Non-monetary transactions

Non-monetary transactions are measured at the fair value of the asset surrendered or the asset received, whichever can be more reliably measured, unless the transaction lacks commercial substance or the fair value cannot be reliably established. The commercial substance requirement is met when the future cash flows are expected to change significantly because of the transaction. When the fair value of a non-monetary transaction cannot be accurately measured or the transaction lacks commercial substance, it is recorded at the carrying amount of the asset given up adjusted by the fair value of any monetary consideration received or given.

#### s) Comparative figures

Certain comparative figures have been reclassified to conform to the summary consolidated financial statement presentation adopted in the current year.

#### 3. Critical accounting judgments and estimates

The preparation of the VFPA's summary consolidated financial statements requires management to make judgments in the application of accounting policies, and estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses, as well as the disclosure of contingent assets and liabilities at the date of the summary consolidated financial statements. Actual results may differ from those judgments, estimates and assumptions.

#### 3. Critical accounting judgments and estimates (Continued)

Estimates and assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

#### a) Property and equipment and intangible assets

The VFPA makes judgments as to whether certain costs are directly attributable to property and equipment and intangible assets warrant capitalization. The VFPA also makes judgments in terms of assessing the likelihood and probability that capital projects will proceed such as Roberts Bank Terminal 2. The Roberts Bank Terminal 2 project is currently undergoing an environmental assessment review, as the project requires federal approval and permits before it can proceed.

The VFPA assesses whether there are any indications that items of property and equipment and intangible assets may be impaired. If indications of impairment exist, the recoverable amount calculations require the use of estimates including, but not limited to, discount rates and future cash flows.

The VFPA also estimates the useful lives of its assets and residual values, which will impact the amount of depreciation or amortization recorded in the period.

#### b) Employee future benefits

The present value of the pension obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include discount rate, inflation rate, salary growth rate, mortality rate, and medical cost trend rate. Any changes in these assumptions will impact the carrying amount of pension obligations. The VFPA determines the appropriate discount rate at the end of each year. In determining the appropriate discount rate, the VFPA considers the interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating the terms of the related pension obligation. Other key assumptions for pension obligations are based in part on current market conditions.

#### c) Environmental liabilities

The VFPA has contingent liabilities and provisions for environmental restoration requirements at a number of its properties. The nature, extent, timing, and cost of clean-up of these properties are based on management's best estimates, with input from third-party specialists, where applicable. Provisions recognized in the VFPA's summary consolidated statement of financial position are discounted using an appropriate risk-free rate.

The VFPA's environmental staff keeps track of contaminated or possibly contaminated properties during the year and are part of the team conducting due diligence on all property acquisitions. At the end of each year, each property is assessed for possible environmental provisions in accordance with International Accounting Standard (IAS) 37 - Provisions, contingent liabilities and contingent assets. The provision does not include restoration costs on leased properties where tenants are obligated to incur the costs and have sufficient financial capacity to fulfill their lease obligations. Uncertainty exists over actual environmental restoration costs to be incurred due to the estimates involved in performing the assessment.

#### 4. Borrowings

	2021	2020
Revolving credit facilities	\$ 114,942	\$ 19,987
Demand loan	801	901
	\$ 115,743	\$ 20,888

#### a) Revolving credit facilities

The VFPA has available three revolving credit facilities totalling \$800 million (2020 - \$500 million) with the Toronto-Dominion Bank, Royal Bank of Canada, and Canadian Imperial Bank of Commerce that may be drawn in either Canadian or United States dollars. The revolving credit facilities are unsecured and bear interest at the banks' prime rate less a spread or bankers' acceptance rates and have a five-year term expiring in March 2026. The VFPA pays average fees of 0.36% per annum on bankers' acceptances and letters of credit issued and average standby fees of 0.09% per annum on the unused, authorized

#### 4. Borrowings (Continued)

portion of the facility. Outstanding amounts may be repaid at any time without penalty. As at December 31, 2021, the VFPA had a total of \$115 million (2020 – \$20 million) drawn against the revolving credit facilities by way of short-term bankers' acceptances.

As at December 31, 2021, the VFPA has a total of \$10.4 million (2020 - \$8.7 million) in letters of credit outstanding.

#### b) Demand loan

PoVT has an unsecured demand loan outstanding for \$0.8 million with the Toronto-Dominion Bank that bears interest at the Canadian prime rate less 0.85% per annum. Minimum quarterly principal repayments of \$25,000 are required and amounts outstanding may be repaid at any time without penalty and must be fully repaid by March 2026.

#### 5. Commitments

As at December 31, 2021, capital commitments totalled \$239.8 million and operating commitments totalled \$17.5 million.

#### 6. Contingent liabilities

The VFPA has entered into several long-term agreements with arm's-length parties that require future payments to be made when certain events have occurred. The estimated future payments that can be reasonably estimated are approximately \$27 million and will be accrued as liabilities in the summary consolidated financial statements if certain events occur in the future.

#### 7. Gateway Infrastructure Program

The Gateway Infrastructure Program (GIP) is a \$717 million investment in supply-chain improvements for 17 projects beyond traditional port activities and lands, where the majority of the projects were substantially completed in 2018. Funding for the projects was provided by the federal and provincial governments, other partners, and the VFPA and industry for the areas noted below. The VFPA and industry contributed \$167 million towards the project funding, of which a Gateway Infrastructure Fee was implemented on January 1, 2011 in order to recover 90% of the funding. The fees collected and expenditures made towards these projects are summarized below.

#### a) VFPA and industry funding details

	Total VFPA and industry contributions	Industry- funded portion (90%)	VFPA portion (10%)
North Shore trade area	\$ 59,000	\$ 53,100	\$ 5,900
South Shore trade area	58,000	52,200	5,800
Roberts Bank rail corridor	50,000	45,000	5,000
	\$ 167,000	\$ 150,300	\$ 16,700

#### b) Gateway Infrastructure Fee collected and total project expenditures

	Current year					Total to date									
		h Shore de area		th Shore ade area		rts Bank corridor		Total		th Shore ade area		th Shore ade area	 erts Bank I corridor		Total
Gateway Infrastructure Fee (revenue)	\$	3,155	\$	3,602	\$	2,647	\$	9,404	\$	28,218	\$	34,140	\$ 24,103	\$	86,461
Gateway Infrastructure Program (expenditures)		_		-		(13)		(13)		36,654		55,601	40,822		133,077
Less: industry-funded portion (90%)		_		-		12		12		(32,989)		(50,041)	(36,740)	(	(119,770)
VFPA portion (10%)	\$	_	\$	_	\$	(1)	\$	(1)	\$	3,665	\$	5,560	\$ 4,082	\$	13,307

## **Appendix: Port authority compensation disclosure 2021**

#### **Director and corporate governance**

#### Governance

The governing directors of the Vancouver Fraser Port Authority are appointed by the following four bodies:

- · Federal government appoints eight members, seven of whom are recommended by port users
- · Province of British Columbia appoints one member
- · Prairie provinces of Alberta, Saskatchewan, and Manitoba collectively appoint one member
- · Sixteen municipalities that border the port authority's jurisdiction collectively appoint one member

Once appointed to the board, members have a fiduciary obligation to represent the best interests of the port authority. The 11 members of the board of directors offer a broad range of experience and expertise.

Board members are appointed for terms of up to three years and are eligible for reappointment, but cannot serve more than nine consecutive years on the board.

The board of directors meets six times per year, usually for one full day. Members also attend a two-day retreat to discuss strategic issues.

#### Mandate of the board of directors

The board's role is one of governance and oversight of the port authority. The board operates by delegating to management certain authorities, such as spending, and by reserving certain powers to itself. The board's governance role involves reviewing and approving the port authority's:

- · Corporate vision, mission, values, and goals
- · Strategic planning process and direction
- · Land use plan
- · Business and annual operating and capital plans
- · Goals and objectives for corporate performance
- Material risks

The board also reviews and approves:

- · A board succession planning process
- · The hiring, compensation, and planning succession of the president and CEO

#### **Ethics and diversity**

The <u>code of conduct</u> for directors and officers of the port authority establishes clear rules regarding conflicts of interest, inside information, outside employment, and more, and board members must disclose any potential or real conflicts of interest.

The nominating committee, which recommends candidates for seven of the board positions, has adopted a policy where they endeavour to achieve gender parity and to reflect Canada's diversity.

#### **Board members' biographies**

The following biographies are for board members as of May 17, 2021:

#### **Judy Rogers**

Ms. Rogers has been a board member and served as chair on several provincial Crown corporations and not-for-profit organizations. She held the role of city manager of the City of Vancouver from 1999 to 2008.

Chair of the board: Attended six of six meetings in 2021, plus all the committee meetings

Tenure: Since December 14, 2017

Appointed by the federal government on the recommendation of the nominating committee

#### James Belsheim

Mr. Belsheim is the former president of Neptune Bulk Terminals Canada Ltd. and held senior positions in the B.C. forest industry. He holds or has held several chair roles in the non-profit and industry sectors, including the United Way of Lower Mainland, the Marine Transportation Advisory Council, and the BC Chamber of Commerce.

Member of the board: Attended six of six board meetings in 2021, plus committee meetings, as required

Member of the Governance and External Relations Committee

Member of the Human Resources, Compensation and Safety Committee

Tenure: Since December 11, 2020

Appointed by the federal government on the recommendation of the nominating committee

#### **Bruce Chan**

Mr. Chan serves on several boards and spent nearly 20 years in a variety of senior positions with international marine transportation firm Teekay Corporation. Prior to that, Mr. Chan was with Ernst & Young, LLC in Vancouver.

Member of the board: Attended six of six meetings in 2021, plus committee meetings, as required

Chair of the Audit and Risk Management Committee

Member of the Governance and External Relations Committee

Tenure: Since May 14, 2019

Appointed by the federal government on the recommendation of the nominating committee

#### Mike Corrigan

Mr. Corrigan is the chief executive officer of Interferry Inc., a global trade association representing the worldwide ferry industry. He was the chief executive officer and chief operating officer of BC Ferries and held various senior management roles at Westcoast Energy.

Member of the board: Attended six of six meetings in 2021, plus committee meetings, as required

**Chair of the Major Capital Projects Committee** 

Member of the Audit and Risk Management Committee

Tenure: Since June 29, 2018

Appointed by the federal government on the recommendation of the nominating committee

#### Ken Georgetti

Mr. Georgetti is the principal at Montrose Consulting and has over 30 years of legislative and policy experience in labour relations and government policy. He is president emeritus of the Canadian Labour Congress and former president of the BC Federation of Labour.

Member of the board: Attended six of six meetings in 2021, plus committee meetings, as required

Member of the Major Capital Projects Committee

Member of the Human Resources, Compensation and Safety Committee

Tenure: Since May 18, 2019

Appointed by the province of British Columbia

#### **Chief Clarence Louie**

Chief Louie is the chief of the Osoyoos Indian Band, and chief executive officer of the Osoyoos Indian Band Development Corporation, which has become a multi-faceted corporation that owns and manages 13 businesses and six joint ventures and employs 500 people.

Member of the board: Attended six of six meetings in 2021, plus committee meetings, as required

Member of the Major Capital Project Committee

Member of the Governance and External Relations Committee

Tenure: Since March 25, 2019

Appointed by the federal government on the recommendation of the nominating committee

#### **Catherine McLay**

Ms. McLay is a former chief financial officer and executive vice president finance and corporate services with TransLink. She worked in the forest sector in several senior executive roles at Canfor and Howe Sound Pulp and Paper and is or has been a member of several health, non-profit, and corporate boards.

Member of the board: Attended six of six meetings in 2021, plus committee meetings, as required

Chair of the Human Resources, Compensation and Safety Committee

Member of the Audit and Risk Management Committee

**Tenure:** Since June 17, 2017

Appointed by the federal government on the recommendation of the nominating committee

#### Joanne McLeod

Ms. McLeod is a former financial executive with Westcoast Energy Inc. and worked in corporate banking for the Canadian Imperial Bank of Commerce in the energy, regulated businesses, and government sectors. She has served on several non-profit, financial institution, and other boards.

Vice chair of the board: Attended six of six meetings in 2021, plus committee meetings, as required

Member of the Audit and Risk Management Committee

Member of the Governance and External Relations Committee

Tenure: Since December 20, 2017

Appointed by the federal government on the recommendation of the nominating committee

#### **Craig Munroe**

Mr. Munroe is a partner at Pulver Crawford Munroe LLP and has been practising law for 20 years, advising companies in the resource, transportation, marine, construction, and retail industries. He has served at the executive level in several organizations and been a member of several boards.

Member of the board: Attended six of six meetings in 2020, plus committee meetings, as required

Member of the Major Capital Projects Committee

Member of the Human Resources, Compensation and Safety Committee

**Tenure:** Since November 9, 2017 Appointed by the federal government

#### **Darrell Mussatto**

Mr. Mussatto served as mayor of the City of North Vancouver for 13 years from 2005 until 2018 and was a city councillor for 12 years prior to that. He contributed to the TransLink Mayors' Plan, was a director on the E-COMM 911 board, and chair of the Metro Vancouver Utilities Committee.

Member of the board: Attended six of six meetings in 2021, plus committee meetings, as required

Chair of the Governance and External Relations Committee

Member of the Human Resources, Compensation and Safety Committee

Tenure: Since June 1, 2020

Appointed by the 16 municipalities adjacent to the port authority's jurisdiction

#### **Brant Randles**

Mr. Randles was the president and director of Louis Dreyfus Company (LDC) Canada ULC, a leading global merchant and processor of agricultural goods. He has been an executive member of the Western Grain Elevator Association.

Member of the board: Attended five of six meetings in 2021, plus committee meetings, as required

Member of the Major Capital Projects Committee

Member of the Audit and Risk Management Committee

**Tenure:** Since March 1, 2021

Appointed by the provinces of Alberta, Saskatchewan, and Manitoba

For the full biographies of each board member, see our website.

#### **Continuing development**

The Governance and External Relations Committee oversees director development. Opportunities for development include presentations by senior executives about emerging issues and topics relevant to our business, operations, and the regulatory environment, as well as information packages developed to enhance the directors' understanding of a particular subject matter. External experts are also invited from time to time to speak on various topics.

In typical years, the board organizes site visits for directors to gain additional insights into various aspects of port business and global operations. Directors are also encouraged to participate in outside professional development programs, both related to the specifics of the port and supply-chain environment, and more generally related to governance and areas linked to our overall strategic focus.

Committee chairs may also coordinate education sessions on specific topics for their committee members.

#### **Board committee overview**

Committees of the board meet at least six times per year.

**The Audit and Risk Management Committee** assists the board of directors in fulfilling its obligations and oversight responsibilities relating to financial planning, financial aspects of employee pension plans, the audit process, the special examination process, financial reporting, the system of corporate controls, and risk management.

The Human Resources, Compensation and Safety Committee assists with all matters relating to human resources, including but not limited to, chief executive officer evaluation and compensation, management development, succession planning, compensation philosophy, significant human resources policies, employee pension plan structure issues, and the health and safety program for the organization.

**The Major Capital Projects Committee** assists with matters relating to major capital projects, including providing strategic direction and guidance.

The Governance and External Relations Committee develops and recommends corporate governance principles; makes recommendations regarding the size, composition, and charters of board committees; assists with the annual self-evaluation process; develops and recommends the board of director profile, recruitment profile, and succession plan; develops and oversees a process to respond to appointing bodies' inquiries regarding potential board candidates as appropriate; and administers the board code of conduct. The committee also provides oversight and guidance with respect to the port authority's relationships with key Indigenous groups and stakeholders, including governments, special interest groups, tenants, and other customers, in areas with the greatest impact.

#### **Committee members**

As of December 31, 2021, the board composition was as follows:

Name	Board	Audit and Risk Management Committee	Human Resources, Compensation and Safety Committee	Major Capital Projects Committee	Governance and External Relations Committee
Judy Rogers	С				
James Belsheim	М		M		M
Bruce Chan	М	С			M
Mike Corrigan	М	М		С	
Ken Georgetti	М		M	М	
Chief Clarence Louie	М			М	M
Catherine McLay	М	М	С		
Joanne McLeod	VC	М			M
Craig Munroe	М		M	М	
Darrell Mussatto	М		M		С
Brant Randles <sup>2</sup>	М	М		М	
Carmen Loberg <sup>3</sup>	VC	М	М		

Legend: C: chair, VC: vice-chair, M: member

Committee composition is reviewed and revised on a routine basis, with some changes in mid-2021. Appointed to the board on March 1, 2021. Left the board on February 28, 2021.

#### **Director compensation**

In '000s of Canadian dollars

Name	Annual Retainer	Other Fees	Total
Judy Rogers	100	54	154
James Belsheim	15	30	45
Bruce Chan	23	41	64
Michael Corrigan	19	31	50
Kenneth Georgetti	15	28	43
Carmen Loberg	6	13	19
Chief Clarence Louie	15	21	36
Catherine McLay	23	46	69
Joanne McLeod	24	44	68
Craig Munroe	19	37	56
Darrell Mussatto	19	30	49
Brant Randles	12	36	48
Total	290	411	701

#### Letter from the chair of the board

Dear stakeholders.

#### 2021 key highlights

In 2021, amidst the continuing COVID-19 pandemic, global supply-chain challenges, and extreme weather events in British Columbia, the port authority continued to deliver on our strategic agenda, thanks to the dedication of our employees, most of whom continued to work primarily from home, and thanks to the dedication of port stakeholders, whose hard work kept cargo flowing for Canada and Canadians through a challenging year.

Total cargo volumes increased 1% in 2021 to 146 million metric tonnes (MMT) with record container and foreign bulk volumes and strong grain volumes in the first half of 2021 offsetting declines in fertilizers, chemicals, lumber, wood pulp, and processed food products. Federal restrictions halted the cruise season for the second year in a row, amidst the ongoing pandemic.

While the loss of cruise revenues and impacts from global supply-chain challenges negatively affected the port authority's financial results, strength in other sectors supported resilient revenues in 2021. This enabled the port authority to continue advancing infrastructure projects and other strategic initiatives that support Canada's supply chain and help meet Canada's trade objectives through the port. Total capital investment in 2021 was \$208 million, which was an increase over the 10-year historical average of annual investment, and aligned with our commitment to continue enhancing trade corridors and the supply chain.

Significant progress was made on the more than \$1 billion of infrastructure projects under development that the port authority is advancing in partnership with the Government of Canada and industry. These projects are designed to meet the demand for growing trade and include the \$500 million Centerm Expansion Project and related South Shore Access Project. This work included community engagement, which is a critical underpinning of the public support for port and trade growth with a rapid and successful pivot to online engagement methods.

Eight years after entering the federal environmental assessment process, the port authority reached a significant milestone for the Roberts Bank Terminal 2 Project with the submission of our response to the minister of environment and climate change's August 2020 information request. The Impact Assessment Agency commenced a public comment period on our response and the draft project conditions, and we continued to make positive progress on our Indigenous consultation work. We are hopeful that a decision on the project will be made soon.

With Canada's west coast ports projected to run out of container capacity by the mid-2020s, this proposed new container terminal would bolster Canada's domestic supply-chain resilience, expand our ability to trade efficiently and reliably with overseas markets, and protect Canada's sovereignty in a time of global challenge and unpredictability by ensuring Canadian goods do not depend on U.S. ports. It is of paramount importance to Canada's trade future.

The port authority also moved key environmental programs forward, including the Clean Technology Initiative, a joint funding partnership with the Province of British Columbia to accelerate the adoption of clean, low-emission technologies. Through this innovative initiative, the port authority helped fund two pilot projects of low-carbon fuels and technologies by Seaspan Ferries.

#### Review and update of executive compensation approach

In 2018 the board, with support from its advisor Hugessen Consulting, conducted a detailed executive compensation review. The overarching objectives were to:

- 1. Improve alignment to best practices and adequately reflect the complexity of the port authority
- 2. Enhance alignment of compensation to port authority and individual performance
- 3. Better ensure retention for the high-performing executive team through the medium-term future, given the significant capital projects program

In 2021 the board, with support of its external advisor, reviewed and further updated the compensation approach and pay philosophy and positioning, refreshed the method to determine the comparator peer groups and their composition, and updated pay benchmarking.

#### **Conclusion**

The following compensation discussion and analysis elaborates on the board and the port authority's pay-for-performance philosophy and compensation programs discussed in this letter.

Yours truly,

Judy Rogers
Chair of the board

## **Compensation discussion and analysis**

The following compensation discussion and analysis outlines information on the Vancouver Fraser Port Authority's executive compensation philosophy, applicable processes used in determining compensation, and actual compensation paid to the following top executive officers (as of December 31, 2021):

- Robin Silvester, president and chief executive officer (CEO)
- · Victor Pang, chief financial officer
- · Peter Xotta, vice president, operations and supply chain
- · Cliff Stewart, vice president, infrastructure
- · Duncan Wilson, vice president environment and external affairs

#### Compensation oversight, governance, and risk management

#### **Committee overview**

The board and the Human Resources, Compensation and Safety Committee have oversight of the executive compensation philosophy, the overall compensation provisions for the senior leadership team, the specific compensation recommendations for the president and CEO, and associated risks. The committee also reviews and approves the port authority's incentive plans and related performance metrics with input from the Major Capital Projects Committee.

In conducting its mandate, in 2021 the Human Resources, Compensation and Safety Committee met eight times and each meeting included an in camera session.

#### **External independent advisor**

As part of its regular review of the executive compensation program, the committee uses outside compensation experts as a resource when necessary. Since 2018, the committee has engaged Hugessen Consulting as an independent compensation advisor to the board and to support the board in a review of its approach to executive compensation. Hugessen Consulting provides no other services to the port authority.

In 2021, the committee, with support from its advisor Hugessen Consulting, reviewed, in normal course, the executive compensation philosophy, pay levels, and incentive programs.

#### Compensation review

In March 2021, the board reaffirmed compensation for the port authority's executives, as presented below.

In developing and assessing the compensation philosophy for the port authority, the board considers the role of the port authority and the Port of Vancouver in the larger Canadian trade agenda.

The Port of Vancouver is by far the largest in Canada (roughly the size of the next five largest ports in Canada combined) and one of the top 30 ports worldwide by tonnage of cargo handled, enabling annual trade of more than \$275 billion in goods with more than 170 trading economies and generating more than 115,000 supply-chain-related jobs.

The port is a major enabler of Canada's trade, which is key to Canada's economic development by connecting Canada to global trade markets.

At arm's length to the federal government, the port authority is financially self-sufficient and governed by a board with input to the appointing entities provided by key stakeholders:

- The port authority is responsible for purchasing, creating, managing, and leasing the federal lands that make up the Port of Vancouver to independent terminal operators who handle trade through the port, and by providing marine, road, and other infrastructure to support port growth and function
- The port authority operates in a commercial market environment like private sector port stakeholders and users (transportation companies, terminal operators, commodity producers), suppliers (railroads, land transportation companies) and competitors (other North American ports)
- The port authority is a major real estate developer and owner, managing the largest industrial land portfolio in the Lower Mainland of B.C. and securing new land necessary to support Canada's trade objectives in a highly limited and competitive real estate market
- Since its amalgamation in 2008 the port authority's execution of its federal mandate—as set out by the Canada Marine Act—and capital investments have contributed to international trade growth of approximately 40%, well above the growth rate of the Canadian economy

In this context, the board also considers the port authority to have operating and governance aspects that are typical of both a large public sector Crown corporation as well as a large Canadian private sector company. The board also considers the major responsibilities of management to include:

**Indigenous and stakeholder engagement:** The port authority engages with Indigenous groups and a wide range of stakeholders, including 16 municipalities that border the Port of Vancouver, and many others with key economic ties to the port, provincial governments (B.C., Prairies), national regulatory bodies, transportation companies, port tenants, and other Canadian and international private companies. Competing interests of the various stakeholders are constant, and monitoring and balancing these interests are key to the port's success.

- Trade enabler and economic driver: The port authority must be cognizant of international commercial trends and demand in order to fulfill its mandate to enable Canada's trade through the Port of Vancouver. This includes proactively sustaining the supply chain of the port through land management, supply-chain capacity analysis, and strategic project developments. This role also involves interacting with multiple levels of government, as well as Canadian and global businesses.
- Infrastructure development: The port authority is undertaking and leading significant infrastructure development projects, both on and off port lands, to support trade growth. These projects require complex collaboration and negotiation with a broad range of government, industry stakeholders, and Indigenous groups. In recent years, over \$500 million of more than \$1 billion in planned project investments has already been invested in trade-enabling infrastructure, excluding the Roberts Bank Terminal 2 Project estimated at \$3 billion.
- Facilities management: The port authority must actively set policy and manage certain common-use operations, including marine operations, common roadways, and safety and security of the port. This work ensures the smooth flow of cargo in and out of the port and the prevention of incidents. It also enables the direct, indirect, and induced employment, supported by ongoing operations at and related to the Port of Vancouver, of more than 115,000 jobs.
- Indigenous consultation: The port authority is responsible for federal Indigenous consultation on project development, requiring ongoing interaction and relationship-building with over 40 First Nations.
- Environmental protection: The port authority has the federal responsibility for tenant project and environmental reviews, compliance monitoring, and delivering a range of environmental programs, which often require significant collaboration or involve challenging circumstances, such as public opposition.

#### **Executive compensation philosophy**

In 2021, the board approved the current version of the executive compensation philosophy for the port authority, which seeks to align individual executive performance with the port authority's long-term business strategy and supports the achievement of the following objectives:

- Maximize performance in accomplishing the port authority's annual business plan
- Attract, motivate, and retain executives with the skills and experience necessary to achieve the port authority's business plan and longer-term business strategies

The board considers a broad market for executive talent to reflect the skills and experience required to execute on the strategic plan and effectively operate the port authority, including an understanding of international affairs and global economics, environmental and sustainability management, legal and regulatory management, public accountability, and infrastructure development, as well as stakeholder, government, and Indigenous engagement and consultation. The port authority seeks executive talent both nationally and internationally to ensure candidates have the required skills and experience. The executive compensation philosophy is now weighted towards variable and at-risk pay based on a combination of individual performance and the port authority's corporate performance, measured through the executive annual short-term and medium-term incentive plan programs.

#### **Comparator companies**

The board reviewed and selected the comparator peer organizations with input from the independent compensation advisor. The comparator group is comprised of organizations similar to the port authority and/or with which the port authority competes for executives in the market, including port and airport authorities, terminal operators and stevedoring companies, engineering and construction firms, Crown corporations, and organizations engaged in real estate development and management.

There are few direct comparators to the port authority, owing to the size and complexity of the Port of Vancouver and the talent market of executives, so the board identified, reviewed, and approved a public sector peer group and a private sector peer group as follows:

Public sector peer group: Includes 15 companies representing a range of commercial public sector organizations focusing on large and nationally/provincially relevant federal agencies, trade-enabling/economic-driver organizations, other Crown corporations competing for talent with the private sector, U.S. port authorities, and organizations with complex stakeholder engagement requirements, where pay data is publicly available.

Private sector peer group: Includes 17 companies representing a range of Canadian publicly traded companies of comparable size in the transportation, real estate, construction, utilities, and railroad sectors, with which the port authority is competing for talent.

Public sector	Private sector
Greater Toronto Airports Authority (authority)	Cargojet (transportation)
Vancouver Airport Authority (authority)	Chorus Aviation (transportation)
Port of Los Angeles (authority)	Logistec (transportation)
Port of Seattle (authority)	CN* (transportation)
Georgia Ports Authority (authority)	CP* (transportation)
Port of Long Beach (authority)	Granite REIT (real estate)
Port Authority of New York and New Jersey (authority)	Summit Industrial REIT (real estate)
BC Hydro (provincial Crown)	WPT Industrial REIT (real estate)
Hydro-Québec (provincial Crown)	Stantec (construction)
Ontario Power Generation (provincial Crown)	Badger Daylighting (construction)
Enmax (municipal Crown)	Aecon Group (construction)
EPCOR (municipal Crown)	Bird Construction (construction)
Bank of Canada (federal Crown)	TransAlta (energy)
Canada Mortgage and Housing Corporation (federal Crown)	Capital Power (energy)
NAV Canada (federal Crown)	Boralex (energy)
	Superior Plus (energy)
	Pembina* (energy)

<sup>\*</sup> For these organizations, given their size, the president and CEO and executives are compared to their equivalent one level lower in the corresponding organization (e.g., port authority's president and CEO is compared to a CEO direct report at CN)

#### Pay positioning

To reflect the nature of the port authority, the board approved a weighted target total compensation pay position consisting of two-thirds public sector peer group compensation median and one-third private sector peer group compensation median. This pay position was further validated with a check on the relative position of port authority executive pay compared to the public sector peer group. Aiming for pay positioning at the market median of the weighted comparator groups (public and private), the executive pay position is also between the median and 75% of the public sector group, which recognizes the relative size and complexity of the port, among other factors.

While total executive compensation is targeted at median of the weighted comparator groups, the annual short-term incentive plan and medium-term incentive plan provide the opportunity for executives to realize compensation above and below median commensurate with port authority and individual performance.

The board reviewed the total compensation paid by the comparator organizations to positions comparable to those at the port authority and analyzed the findings. With this information, in combination with role-specific information relative to the market, the board reaffirmed the target total compensation for each executive position, which includes a mix of base salary, incentive compensation, and benefits.

## Overview of key elements of compensation

The port authority executive compensation program consists of the following elements:

- Base salary
- Short-term incentive plan: Annual cash-based performance-based compensation
- Medium-term incentive plan: Three-year cash-based performance-based compensation
- Pension benefits and other perquisites

In 2019, the committee revised the incentive structure, reviewing the mix of compensation to increase weight on performance-based compensation and reduce overall weight of guaranteed compensation (e.g., base salary, pension, and other benefits).

#### **Base salary**

Base salaries are determined according to the executive's overall responsibilities, experience, and individual performance, and are reviewed annually by the committee.

#### **Short-term incentive plan**

Through the short-term incentive plan, executives are eligible to earn an annual cash incentive based on corporate and individual performance. Executives have a predetermined target value (see chart below) and actuals may fluctuate above or below the target based on at-risk performance against objectives.

The executive short-term incentive plan is aligned with the port authority's strategy and business plan. Individual incentive payments are determined through a combination of individual performance and corporate performance objectives measured through the corporate scorecard and annual performance goals and reviewed on an annual basis.

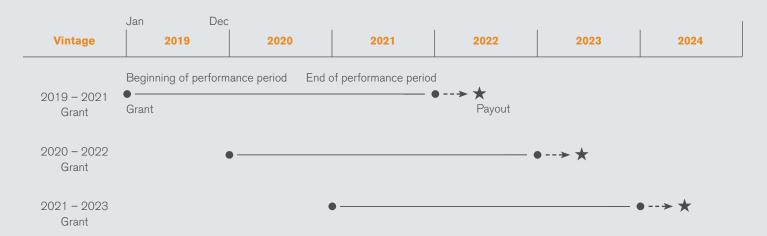
The committee and board review executives' short-term objectives as proposed by the president and CEO, set the president and CEO's short-term objectives, and assess president and CEO performance.

The short-term incentive plan is designed as follows:

- · 30% corporate balanced scorecard: Combination of financial and non-financial metrics; reviewed annually by the board
- **60% strategic:** Objectives as agreed by the board for the president and CEO's annual performance plan and by the president and CEO for the executive performance plans. The objectives may include, but are not limited to the following areas: port performance, overall cargo capacity, sector development, environment, and Indigenous relations.
- 10% individual: Categories will vary by role, are agreed annually in performance plan discussions, and may include culture and engagement, succession planning and staff development, and individual contribution

#### Medium-term incentive plan

Since 2019, the president and CEO and all executives are eligible for a three-year cash incentive based on corporate performance. Executives have a predetermined target value that will fluctuate based on performance. The awards and payment are staggered as follows:



The medium-term incentive plan aligns executive compensation with completion of longer-term initiatives necessary to the port authority's strategic plan and the larger success of the port. To ensure the port authority retains and motivates key talent over the span of these multi-year projects, all executives are eligible for annual medium-term incentive awards.

The 2021-2023 grants awarded in 2021 (referred to as "2021 Grant") focus on strategic capital projects to build urgently needed container capacity (the Centerm Expansion Project and Roberts Bank Terminal 2 Project) and road and rail projects throughout the gateway. Collectively, these projects are critical to the ability of the port and port authority to meet Canada's trade objectives. Container capacity on Canada's west coast is projected to be exhausted by mid-2020s, and rail network capacity being delivered through gateway projects is essential to grow trade across all sectors over the coming decade. For reference, a previous gateway road and rail program delivered between 2010 and 2020 was foundational to the 24% growth in international cargo volume through the gateway.

#### Pension benefits and other perquisites

Executives of the port authority are provided with the same structure of group benefit coverage available to all employees, including life and disability, medical, extended health, and dental insurance, and a health spending account.

Executives are entitled, unless grandfathered in a legacy defined benefit pension plan, to a registered retirement savings plan (RRSP) contribution and standard health/insurance benefits consistent with the broad employee base and private sector practices. As part of the evolution of pay mix, the board reaffirmed this distinctly different (and lower) emphasis on defined benefit pension plans in favour of the incentive plans.

In 2020, in alignment with the revised compensation philosophy, the port authority amended eligibility and availability of executive retirement plans to ensure cost and liability management and to transition some value formerly accounted for in pension plans to performance-based incentives.

Mr. Xotta's defined benefit pension plan benefit is capped based on his 2019 salary and target bonus for that year. In December 2022 he will transition from the defined benefit pension plan into the defined contribution pension plan arrangements available to other members of the executive team. When he retires from the port authority, he will be paid a prorated lump sum retiring allowance based on the pension payments that would have been made to him under the defined benefit pension plan had he retired on December 1, 2022. The retiring allowance is capped and will not increase if he continues working after December 1, 2025.

#### **2021 Realized Management Compensation Tables**

In '000s of dollars  Name and position	Fiscal year-end (Dec 31)	<b>Salary</b> A	Annual incentive	Medium-term incentive (paid)	Pension benefits*	Other benefits E	Total compensation A+B+C+D+E
D. Cilva alan	0001						
R. Silvester, president and CEO	2021	681	299	180	77	17	1,254
V. Pang, chief financial officer	2021	398	207	_	41	18	664
P. Xotta, vice president, operations and supply chain	2021	390	214	_	_	17	621
C. Stewart, vice president, infrastructure	2021	398	203	_	40	18	659
D. Wilson, vice president, environment and external affairs	2021	356	170	-	36	17	579
		2,223	1,093	180	194	87	3,777

<sup>\*</sup>Pension benefits represent the cash-based consideration for each incumbent. For P. Xotta, there were no cash-based payments made due to his participation in the defined-benefit pension plan; note he will be transitioning in December 2022 out of the defined benefit pension plan arrangement.

### **Retirement plans**

While no longer open to new entrants, the port authority sponsors a number of legacy retirement plans, several of which relate to former port authorities-including the Fraser River, North Fraser, and Vancouver port authorities that were amalgamated to form the Vancouver Fraser Port Authority in 2007—and are closed to new members. Details of the retirement plans are set out below.

#### **Defined benefit pension plans**

Employees hired by the former Vancouver Port Authority prior to March 1, 1999 and currently employed by the Vancouver Fraser Port Authority are members of the Vancouver Port Authority defined benefit pension plan. One of the current members of the executive team is a member of this plan. Employees' contributions are 4% of pensionable earnings up to the year's maximum pensionable earnings under the Canada Pension Plan, plus 7.5% of pensionable earnings that are in excess of the year's maximum pensionable earnings. The amount of an employee's pension is based on 2% of the average of the best five years of pensionable earnings (defined as salary and bonus) multiplied by credited years of service up to a maximum of 35 years. The annual pension payable is indexed based on increases in the Consumer Price Index.

The Vancouver Fraser Port Authority also provides a supplemental pension plan for defined benefit pension plan members. The supplemental pension plan provides pension benefits in excess of the maximum permitted under the current tax rules that apply to the basic pension plans. The supplemental pension plan provides for employer and employee contributions, in accordance with the terms of the plan; the employer contributes the additional amounts required to provide the threshold benefit for each plan. The normal retirement age under the basic pension plans and the supplemental pension plan is 65. Members are eligible to retire with an unreduced pension when they have attained age 60 and completed at least two years of membership service or attained age 55 and have at least 30 years of membership service.

#### Defined contribution plans (group registered retirement savings plan and defined contribution pension plan)

On March 1, 1999, the Vancouver Port Authority ceased participation in the federal superannuation plan; following that date, all employees hired became members of the Vancouver Fraser Port Authority's group registered retirement savings plan. Employee contributions are from 1% to 7% of annual earnings (defined as salary and incentive payments), and the Vancouver Fraser Port Authority makes a matching contribution equal to the total employee contributions.

Employees hired by the former Fraser River Port Authority on or before December 31, 2007 who became employees of the Vancouver Fraser Port Authority as a result of the port authorities' amalgamation are members of the Fraser River Port Authority defined contribution pension plan. Employee contributions are from 5% to 7% of annual earnings (defined as salary and bonus), and the Vancouver Fraser Port Authority makes a matching contribution equal to the total required contributions of the employee.

The port authority also provides a supplemental non-registered savings plan for all employees who are members of the defined contribution plans and are restricted by the registered retirement savings plan contribution limit. The defined contribution supplemental pension plan provides for an employer-employee match for contributions that are in excess of the maximum allowable as a deduction under the *Income* Tax Act. The port authority also contributes an additional amount equal to \$3 for every \$7 combined for employee and employer contributions.

#### **Our mission**

To enable Canada's trade objectives, ensuring safety, environmental protection, and consideration for local communities.

#### **Our vision**

For the Port of Vancouver to be the world's most sustainable port.

## Our definition of a sustainable port

A sustainable port delivers economic prosperity through trade, maintains a healthy environment, and enables thriving communities through collective accountability, meaningful dialogue, and shared aspirations.

#### **Our values**

Accountability
Continuous improvement
Collaboration
Customer responsiveness

#### **Vancouver Fraser Port Authority**

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